



# Reentry Solutions for Success

**September 29-30, 2015**

**Hilton Arden Sacramento**



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Reentry Solutions for Success conference

## TRANSFORMATION



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**CALIFORNIA REENTRY COUNCIL NETWORK**  
BRINGING COMMUNITY COLLABORATIONS TOGETHER TO SUPPORT SUCCESSFUL REENTRY

# Welcome

On behalf of the conference planning committee, it is an honor to welcome you to **Reentry Solutions for Success**, the first state-wide cross sector conference about reentry of formerly incarcerated people. The Federal Reserve Bank of San Francisco is pleased to serve as the lead convener and sponsor of one of the most important conversations facing California. We appreciate that you have taken time to attend and hope that you will benefit from the opportunity to hear from practitioners from throughout the State about what they are doing to facilitate the reintegration of men and women who face the daunting challenge of putting their lives on a positive track.

The committee has worked diligently to identify the programs, strategies and policies that are showing positive results with helping individuals to become stabilized and reduce their risk of recidivating. The agenda offers numerous sessions that are critical to successful reentry ranging from pre-release intervention to employment resources, from housing to health care access, and many other needs that are not unique to the formerly incarcerated but are certainly more complicated.

We are very fortunate to have an amazing roster of talented professionals who are also passionate about and committed to creating the conditions that make it possible for persons with the lived experience of incarceration to flourish. From the opening remarks to the closing speaker, we hope that the conference is informative and inspiring, and that you will take away new ideas and innovative models that can be replicated in your community.

In addition to the sessions, we are so pleased to feature the **Welcome Home Project**, an emotionally moving photography exhibit about men and women who have successfully navigated the road of reentry. We hope that you will take time to view the 20 photos that are on display throughout the conference area as well as attend the networking events during the opening reception and breakfast. Before you leave, be sure to share your feedback about the conference experience by completing an evaluation. Enjoy the conference, thank you for attending and best wishes in the important work that you do.

Sincerely,



Lena Robinson  
Federal Reserve Bank of San Francisco

## Conference Planning Committee

<b>Lena Robinson (Co-chair)</b> Regional Manager Community Development Federal Reserve Bank of San Francisco	<b>Deanna Allen (Co-Chair)</b> Founder & Executive Director Abundant Place	<b>Alexandra Bastien</b> Senior Associate PolicyLink	<b>Velda Dobson-Davis</b> Retired Chief Deputy Warden California Department of Corrections & Rehabilitation
<b>Robert A. Hernandez</b> Adjunct Assistant Professor University of Southern California School of Social Work	<b>Katie Kramer</b> Statewide Director California Reentry Council Network	<b>Maggi Schubert, MA</b> Project Specialist II Sacramento County Office of Education	<b>#reentry15</b>

# Tuesday, September 29

**10:00 a.m. Registration and Networking**

Please enjoy the *Welcome Home Project* photography exhibit on display throughout the conference area. The *Welcome Home Project* is a collection of stories and photographs of 20 formerly incarcerated Alameda County residents who were able to turn their lives around after 5 to 20 years in prisons and jails. **Micky Duxbury** is a freelance writer who conceived and developed the Welcome Home Project which is the first of its kind in California. Photography by **Ruth Morgan**, executive director of Community Works West in Oakland, CA.

**11:30 a.m. Opening Luncheon and Plenary**

Welcome remarks from the Federal Reserve Bank of San Francisco  
**Lena Robinson**, Regional Manager, Community Development

Introduction of Keynote speaker: **Deanna Allen**, Abundant Place

**12:00 p.m. Keynote Address**

**Millicent Tidwell**, Director  
Division of Rehabilitative Programs  
California Department of Corrections and Rehabilitation

**12:30 p.m. Panel: Leading Innovative Reentry in California**

AB109 has opened the door for a new approach to reentry in California. The mandate and responsibility given to local counties for supervision provides a unique opportunity for pioneering partnerships and strategic investments that support rehabilitation. This panel of criminal justice experts and reentry stakeholders will discuss their perspective about what it means to be at the national forefront of reentry and will share their vision and ideas on balancing realignment with public safety and justice.

**Linda Penner**, Board of State and Community Corrections  
**Chief Chris Hansen**, Solano County Probation  
**Rodney Brooks**, Office of Alameda County Supervisor Keith Carson



# Tuesday, September 29

## 1:45 p.m. Concurrent Sessions (4)

### ***Excellence in Reentry: Models That Reduce Recidivism (Berryessa)***

A crucial piece in the reentry process is the engagement of key stakeholders at the local level to foster a collaborative approach in assisting the client in successful reintegration. The many challenges and requirements the clients face can often be overwhelming and disjointed. This session will give an overview of several Day Reporting Centers and community based coalitions throughout the State that have developed successful collaborative models with community partners to provide a supportive transition. Panelists will discuss their programs' inception, evolution and adjustments, data and outcomes, and what they anticipate in the near future for reentry. Attendees can expect to take away replicable ideas and concepts for building an effective approach to meeting the needs of this population.

#### ***Moderator: Marlon Yarber, Sacramento County Probation***

**Maggi Schubert**, Sacramento County Office of Education

**Elaine B. Zucco**, Cal State University San Bernardino

**Katie Ward**, Santa Barbara County

### ***Therapeutic Communities: The Importance of Program Enriched Housing (Shasta)***

Stable housing is essential to achieving successful reintegration. Yet the options are often too few for people returning home from jail. Limited housing resources often leave the previously incarcerated facing homelessness and can quickly become a barrier to living a new lifestyle. This workshop will explore some of the creative and successful models of transitional housing programs that incorporate effective programming. Hear about how they manage and fund the program as well as monitor success. Take away ideas for replication in your community.

#### ***Moderator: Bill Lane, Freedom Through Education Campus***

**Ron Marlette**, Mission Solano

**Doug Bond**, Amity Foundation

### ***Healthy and Free: Incorporating Mental Health and Wellness Services (Tahoe)***

Healthcare should not only be a benefit during incarceration but also a recognized need for individuals to thrive on the outside. A continuum of care from pre- to post-release is the most effective strategy to ensure that the formerly incarcerated live healthy and free. Experts familiar with the unique needs of reentry citizens will discuss the role of effective assessments, insurance coverage, coordinated care, and wrap around services to address issues of trauma, mental health, chronic disease and other health challenges.

#### ***Moderator: Dr. Lois M. Davis, Rand Corporation***

**Dr. Stephan Betz**, Women's Re-Entry Achievement Program (WRAP)

**Dr. Eureka Daye**, California Correctional Health Care Services

**Ronald Sanders**, Transitions Clinic Network

# Tuesday, September 29

## ***Credentials Matter: Doing Time with Education (Eagle)***

Roughly 40 percent of individuals in the corrections system do not have a high school diploma or equivalent. Lower educational attainment and deficiency in literacy are both highly predictive of incarceration. Limited education achievement also becomes a barrier to reentry success because it limits employment options. Enrollment in prison education programs offers an opportunity for prisoners to improve their skills and education while incarcerated. And while basic education programs are an option at some prisons and jails, their availability varies by facility. The models presented in this session stand as best practices for providing education opportunities in custody and following release.

**Jason Bell**, Project Rebound

**Steve Good**, Five Keys

**Simon Woodard**, Prison University Project

Federal Home Loan Bank of San Francisco

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# Tuesday, September 29

## 3:30 p.m. Concurrent Sessions (4)

### ***Entrepreneurship and Social Enterprise: Innovative Paths to Employment (Shasta)***

Traditional employment is just simply not an option for many individuals with a criminal record. The limited options for legitimate employment are discouraging and can tempt a person back into criminal behavior. This session describes successful efforts to harness and redirect the “entrepreneurial” spirit for self-employment and job creation.

**Moderator: Tim Russell, Renaissance Center**

Deborah Mukamal, Stanford University

Carla Javits, REDF

### ***It Takes a Village: Supporting Families and Children of Incarcerated Parents (Berryessa)***

Incarceration affects individuals, families, and the community in profound ways. An often overlooked piece of the reentry dialogue are the children and family members left behind when a loved one becomes incarcerated. This session will review the effect that incarceration and reentry has on children of the incarcerated and their caregivers. Speakers will include youth who will present information on the personal impact as well as community groups who have designed programs and services to specifically meet the needs of children with criminal justice involved parents.

**Moderator: Carol F. Burton, Alameda County Children of Incarcerated Parents Partnership**

Jakaela Foster, Project WHAT!

Zachary Whelan, Project Avary

Hilary Carson, Friends Outside Los Angeles County

### ***The Faith Community's Role in Reentry (Tahoe)***

The faith community has always played a vital role in the success and strength of its community members. The previously incarcerated are looking to continue their faith journey as a key component to a transformed life that lasts. In this workshop you will hear from faith leaders who can share models from meeting individuals at the gate, peer mentoring, supporting family members of the incarcerated, discipleship courses, breaking generational patterns and more. We will also explore how the faith community can leverage funding, utilize data necessary to be competitive in contracts, and capitalize on its army of volunteers.

**Moderator: Deanna Allen, Abundant Place**

Jack Cowley, ALPHA Reentry

Pastor Tim May, Ebenezer Outreach

Hector Lozano, Celebrate Recovery

# Tuesday, September 29

## *A Set Up for Success (Eagle)*

Pre-release intervention provides a smooth transition to many of the programs and resources that are integral to life outside of incarceration. This session looks at models that are providing a warm handoff for employment, housing and health which can be challenging to navigate but are critical to the probability for success.

**Moderator: Dan Stone, Division of Adult Parole (CDCR)**

**Patty Ayala, Solano County Health and Social Services**

**Whitney Lawrence, Corporation for Supportive Housing**

**Larry Hill, Centerforce**

## **5:00 p.m. Welcome Reception (Terrace)**

You've just sat through lots of great presentations; now this is your chance to unwind, relax, make new acquaintances and catch up with old friends. Please join conference attendees on the outdoor terrace for the welcome reception.

## Change your record. Change your life.



Thanks to a new law called **Proposition 47**, you may be able to get non-violent felonies like drug possession or shoplifting removed from your record. That could mean:

- **A better job**
- **A new place to live**
- **Opportunities for college loans, food assistance and more**

To find out if you qualify, go to **MyProp47.com**

To order free Proposition 47 outreach materials, please contact The California Endowment, [GReygadas@Calendow.org](mailto:GReygadas@Calendow.org). Materials are available in English and Spanish.





# Wednesday, September 30

## 8:00 a.m. **Networking Breakfast**

Hosted by the **Katie Kramer**, California Reentry Council Network  
The mission of CRCN is to bring community collaboration together for successful reentry. Join attendees from your city, county or region to chat about what you have learned and the work ahead over a hearty breakfast.

## 9:00 a.m. **Concurrent Sessions (4)**

### ***Getting to Yes with Private Sector Employers (Eagle)***

Employment is critical to establishing a productive life and is at the root of dignity and self-sufficiency. A criminal record is a barrier to finding employment that is not easily overcome. This session will describe the promising practices that are helping offenders gain marketable skills, get hired and back to work. Panelists will give participants an opportunity to share what remains to be done to expand the opportunity for others who are willing and ready to work.

#### ***Moderator: Jessica Flintoft, A Good Hire Campaign***

**Bill Heiser**, Center for Employment Opportunities  
**Dorenda Hamarlund**, California Prison Industry Authority  
**Traci Rodarte-Young**, Rubicon Programs

### ***Holistic Approaches to Rehabilitating Court Involved Youth (Berryessa)***

Environment, incarcerated parents, academic deficiencies, and poverty are a few of the factors that predispose some youth to criminal behavior. These factors can be minimized through early intervention efforts for those at highest risk of incarceration through a holistic rehabilitative approach. This session will explore a few innovative models that have shown success as deterrents and restoration for youth by addressing the root causes of juvenile criminal behavior. Attendees will also learn about the financial burden of court involvement to parents and youth.

#### ***Moderator: Robert Hernandez, University of Southern California***

**Stephanie Campos-Bui**, East Bay Community Law Center  
**Raymundo Zacharias**, Communities in Schools  
**Sammy Nunez**, Fathers & Families of San Joaquin County  
**Hector Verdugo**, Homeboy Industries

### ***A Closer Look at Reducing Non Sentenced Populations (Shasta)***

In 2014, the State average in California for non-sentenced persons in custody was 62 percent, yet several counties have managed to stay well below that average. What are the factors that drive the large differences in non-sentenced populations? This panel of criminal justice and law enforcement officials will discuss their counties' approach to risk assessment, pre-trial release and setting bail. We will explore the question of whether the long-term outcomes are better for individuals who are released pending a trial date and how income factors into disparate outcomes.

#### ***Moderator: Sonya Tafoya, Public Policy Institute of California***

**Brian Richart**, El Dorado County Probation  
**Garry Herceg**, Santa Clara County  
**Rick Chavez**, Fresno County

# Wednesday, September 30

## ***Navigating Legal and Financial Barriers Post Release (Tahoe)***

Upon release, parolees are confronted with multiple challenges that threaten their financial and social stability. This includes limited access to housing and employment, as well as an array of fees, fines, restitution and other financial debts. Often times these debts have accumulated during their period of incarceration, and in some cases were the actual cause of incarceration. This session will explore policy solutions that can help former offenders navigate the complex web of achieving economic stability after incarceration. We will also provide answers about eligibility for public assistance, housing, voting rights and numerous other questions that arise for someone with a criminal record.

### ***Moderator: Alexandra Bastien, PolicyLink***

**Katherine Katcher**, Root and Rebound

**Henry Martin**, Watsonville Law Center

**Sam Lewis**, Anti-Recidivism Coalition

**Mary Griffin**, Consumer Finance Protection Bureau (CFPB)

## **10:45 a.m. Panel: Moving in a New Direction for Reentry and Criminal Justice**

This closing plenary will be an opportunity to bring it altogether and end the conference discussing what needs to be done to continue the progress toward restoration as the best solution to reduce recidivism. The emphasis will be on systems change of critical policy issues that stand as significant barriers to success in reentry and sustainable mechanisms for financing the programs that are critical to moving from realignment to reintegration.

### ***Moderator: Jim Mayer, CA Forward***

**Mark Hake**, Riverside County Chief of Probation

**Rebecca Brown**, Reentry Solutions Group

**Dr. Barbara E. Bloom**, Sonoma State University

**Emily Harris**, Ella Baker Center

### **Closing Remarks**

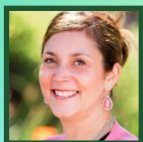
**Jeff Tsai**, Alston & Bird

(formerly Special Assistant Attorney General of California)

## **12:30 p.m. Adjourn**

*Thank you for attending. Please remember to complete an evaluation.*

# Speaker Bios



**Deanna Allen** is Executive Director and founder of Abundant Place. Deanna, also affectionately known as “The Prison Lady”, has been referred to as “a light, a spark plug, extremely dynamic, powerful, riveting, and a breath of fresh air.” Her background of life lessons, years of recovery experience, and lay counseling give her a unique perspective and remarkable voice to speak into and for the hearts of the hurting, broken, or individuals desiring to get to their next level. Deanna has authored four books including *The Son Is Shining*, *Pathway to Serenity*; *Overcoming Spiritual Bankruptcy*, *Recovery to Destiny*; *Journey to the Promised Land*, and *One Word From You*. Deanna is a senior faculty member of Women’s Empowerment University (WEU), a National Representative for Daughters of Destiny Prison Ministry of which she was National Director developing and overseeing the ministry in its first 5 years, a member of Advanced Writers and Speakers Association (AWSA), Coalition of Prison Evangelists (COPE), and is actively involved in federal, state and county work through board memberships and other contracted roles. Deanna is a National Key-Note speaker and presenter who enjoys sharing at conferences, leadership trainings, retreats, youth events, churches, and charitable organization functions, when she’s not in prisons, jails and juvenile halls.

**Alexandra Bastien** is a senior associate with PolicyLink. In this capacity, Alexandra is a content lead for PolicyLink’s efforts focused on the financial security of families and communities across the nation. She works to lift up policy solutions pertaining to wealth inequality at local, state and federal levels from a lens of equity by conducting research and providing technical assistance. She also helps maintain [www.accesstofinancialsecurity.org](http://www.accesstofinancialsecurity.org) - a compendium of asset-building resources. Prior to joining PolicyLink, Bastien was a 2012-2013 cohort member of the Proteus Fund Fellowship for Diversity in Philanthropy, and served as the Co-Executive Director of the Young Black Women’s Society, Inc. Alexandra holds Master of Public Policy from the Heller School for Social Policy and Management at Brandeis University and a B.A. in Communications from Boston College.



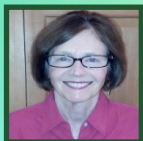
**Jason Bell** has a rich history of working with the adult prison and jail population, but has taken on the rewarding responsibility of being a mentor to both adults and youth in and from the criminal legal system. Mr. Bell is also a formerly incarcerated person himself. He has served as the director of ASI Project Rebound at San Francisco State University for 10 years and has facilitated educational empowerment classes in the local county jails for the last 8 years. He takes his job seriously and is pushing for program expansion throughout the California State University system, and has already worked with Rutgers University in New Jersey to model a program after Project Rebound.



**Stephan Betz** is a Ph.D. in Community Education, State Academy Karlsruhe, 1985, worked in private practice as family therapy counselor in Germany until 1986, Executive Director of an Australian public-private joint venture for supported housing and rehabilitation until 1995, worked at Contra Costa County Community Services Department as Family Services Specialist, Family Services Manager and Community Action Division Manager until 1999, then as Management Analyst in the Contra Costa County Administrator’s Office until 2002. He re-joined Community Services as Assistant Director until 2003, when he accepted a position as Assistant Director for Solano County Health and Social Services. He is the recipient of the 2001 Betty Isern Howery Award for professional excellence and the 2008 Contra Costa / Alameda Counties Council for Disabilities Award for Outstanding Community Services which includes Honorary Mentions of the U.S. Congress, the California State Senate, and the California State Assembly. He has served as Solano County First 5 Commissioner since 2004 and is a Board member of ConnectHealthCare, a not for profit organization dedicated to linking electronic health records between hospitals. In addition, he is a member of the Executive Board of the Solano Re-entry Council.



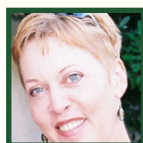
# Speaker Bios



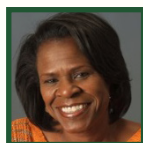
**Barbara E. Bloom** is a Professor of Criminology and Criminal Justice Studies at Sonoma State University. She is the co-director (with Dr. Stephanie Covington) of the Center for Gender and Justice. Dr. Bloom has directed a range of research projects focused on gender-responsive trauma-informed interventions and services for justice-involved women and girls. She has provided assistance to federal, state, and local criminal justice agencies, including the National Institute of Corrections, the California Department of Corrections and Rehabilitation, the Alameda County Sheriff's Office, City and County of San Francisco Adult Probation Department and various community-based agencies serving women and girls throughout the U.S. Dr. Bloom is a past President of the Western Society of Criminology (WSC). In 2006, she received the American Society of Criminology Division on Women and Crime Saltzman Award (with Dr. Barbara Owen) for contributions to practice and for professional accomplishments that have increased the quality of justice and level of safety for women. In 2014 Dr. Bloom was awarded the WSC Meda Chesney-Lind Award (with Dr. Barbara Owen) for significant contributions to the fields of gender, crime, and justice.



**Doug Bond** is currently the Director of California Services and Operations, overseeing five in-prison substance abuse services including: the California Rehabilitation Center, California Institution for Women, Central California Women's Facility, California State Prison Los Angeles, and the Richard J. Donovan Correctional Facility. He also oversees two teaching and therapeutic communities including Amistad de Los Angeles which is a 187 bed community located in Los Angeles, CA and Vista Ranch which is a 60 bed facility in San Diego County. Mr. Bond has been instrumental in expanding the California services for Amity to include employment services through the Department of Rehabilitation. This includes employment preparation and vocational training for at Amity's residential Teaching and Therapeutic Communities as well as five additional employment sites throughout Southern California. He has also been part of the design and management team for the Just In Reach jail project funded through the Hilton Foundation which works to serve some of the most at risk for recidivism and homelessness. Mr. Bond chairs the California Department of Correction and Rehabilitation Director's Services Advisory group's Housing Committee and is a member of the California Department of Corrections and Rehabilitation Integrated Care Committee, the Los Angeles Regional Reentry Partnership, the United Homeless Healthcare Partners and the advisory board for the Center for Social Entrepreneurship.



**Rebecca Brown, MA, CFA, CFRE**, Founder and Director, Reentry Solutions Group, is recognized statewide for her expertise in incarceration, reentry, and prison realignment. A trained facilitator, community organizer, program designer, grantwriter, and strategic planning and organizational development consultant, Rebecca has blazed new trails to innovative, cross-sector partnerships advancing social justice. Rebecca earned her bachelor's degree from the University of California-Berkeley. Recipient of both a Mellon Fellowship and a Javits Fellowship, she earned her master's degree from Stanford University, where she also completed her doctoral studies. A Chartered Financial Analyst and Certified Fund Raising Executive, Rebecca holds a Certificate in Nonprofit Management from University of California-East Bay.



**Carol F. Burton, LMSW**, is the founder of JEWELD Legacy Group a consulting firm that focuses on creating alliances, leadership and systems for sustainable organizations. Burton is the Co-Chair and Coordinator of Alameda County's Children of Incarcerated Parents Partnership (ACCIPP) and an advisor for the National Resource Center on Children and Families of the Incarcerated (NRCCFI) at Rutgers University at Camden. She is the former Executive Director of Centerforce, where her responsibilities included the operation of the nationally recognized M.O.M.S. program, a partnership with Oakland Housing Authority to provide stable housing and wraparound services for formerly



# Speaker Bios

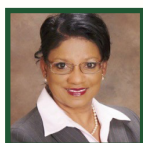
incarcerated pregnant and parenting mothers and their children. Before joining Centerforce, Burton served for six years as associate executive director of the Osborne Association in New York City where she developed, strengthened, and oversaw all of Osborne's in-prison and community-based family programs. She has served as an advisor on several initiatives including Sesame Street's newly released Little Children, Big Challenges: Incarceration and serves on the board of directors of P.O.P.S. the club, a high-school based club for students whose lives are impacted by prison. In 2013 Burton received The White House Champion of Change Award for her outstanding work on behalf of Children of Incarcerated Parents.



**Stephanie Campos-Bui** is a Clinical Teaching Fellow in the Policy Advocacy Clinic at Berkeley Law. She previously worked at the East Bay Community Law Center (EBCLC) in its Education, Defense and Justice for Youth Practice where she held school-based legal clinics in Oakland and provided special education representation to youth at risk of dropping out of school and entering into the juvenile justice system. Stephanie also worked at the Public Law Center in Orange County and the National Health Law Program in Los Angeles. Stephanie is a graduate of U.C. Berkeley and U.C. Berkeley Law School.



**Hilary Carson, MSW**, has been specializing in providing services to and supervising programs for families of the incarcerated and the incarcerated. She worked with the department of juvenile justice in New York City and Ventura County. More recently, she worked with children of the incarcerated through the Get On The Bus program which reunites children with their incarcerated parents who are in state and federal prison. She now works with Friends Outside assisting individuals to successfully reenter back society and back into their children's lives.



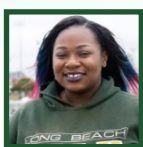
**Eureka C. Daye, Ph.D.**, is the Regional Healthcare Executive, California Correctional Healthcare Services and as the Director of Women's Health. Eureka was CEO at the California State Prison – Sacramento for two years. She has over 28 years of executive leadership experience in healthcare, behavioral health and academia. She have been in private practice as a clinician and has served as a consultant in the areas of healthcare services and health disparities to include consulting and designing Opioid dependency treatment programs for women and children. Eureka has served appointments as a Board Member on the YWCA where she chaired the Women's Health Advocacy Program; as a UNITED WAY Board Member where she served on the Women's Leadership Council and the Committee for Diversity; as a County Mental Health Board Member, and was appointed to the Chancellor's Commissions on the Status of Women and People of Color. Eureka is a certified Diversity Trainer and commentator on a public television series called "Championing Healthcare" focusing on chronic disease management. Her research specialty is in healthcare disparities and the built environment; a look at the design, demographics and logistics of inner city neighborhoods as deprivation indexes contributory to poor health outcomes in marginalized populations. Eureka is a Licensed Professional Counselor, a Licensed Marriage and Family Therapist, a certified Correctional Healthcare Professional and is a licensed Associate Minister.



**Jessica Flintoft** is an independent consultant working on issues of reentry and criminal justice reform with over 15 years of experience in group facilitation and strategic planning, program development and evaluation, policy analysis, fund development, and management. She was the founding Director of the Reentry Division of the San Francisco Adult Probation Department from October 2011 through November 2013. The Reentry Division is responsible for the development and implementation of Public Safety Realignment and reentry services, as well as interagency planning and evaluation efforts, including staffing the Community Corrections Partnership and the Reentry Council of the City & County of San Francisco. During her tenure, she oversaw the development and rapid activation of a \$10 million matrix of services, treatment, and housing

# Speaker Bios

funded by Realignment funds, SB678 funds, and federal Second Chance Act funds. She created partnerships and enhanced integration with community behavioral health services, including the design and launch of the Reentry Pod, an in-custody jail program for state inmates completing their terms locally, and the Community Assessment and Services Center, a one-stop reentry center designed to meet the needs of the highest risk people under community supervision. She developed policies and trainings for probation officers, and has collaborated with partners across the criminal justice and health systems through all of these efforts. From 2007 through 2011, she worked for the San Francisco Public Defender's Office as the founding Reentry Policy Director of the Reentry Council of the City & County of San Francisco and Program Coordinator of the San Francisco Safe Communities Reentry Council (SCRC). She wrote the local legislation creating the Reentry Council, and advised on the legislation that became the Fair Chance Ordinance. A trusted facilitator, she regularly coordinates multi-stakeholder collaborations and brings together unlikely allies to improve reentry policies and practices.



**Jakaela Foster** is 16 years old and attends Aspire Golden State College Preparatory Academy in Oakland. She has been a Youth Advocate in Project WHAT! since June 2014. She sees Project WHAT! as a great opportunity to get her voice heard. Jakaela loves sharing her story and being able to talk to others about the work she has done while in program. She believes that re-entry work is important because “without re-entry services, those who are released from prison or jail aren't supported on the path to do right.”

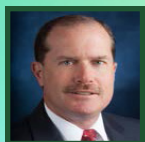


As Executive Director of Five Keys, **Steve Good** provides strategic vision and executive oversight of all Five Keys' projects and programs. He brings to this position more than twenty years in school leadership, including serving as a public school Principal, Executive Director and Corporate Officer for the nation's largest operator of private schools. Under Steve's leadership, Five Keys was named Hart Vision Charter School of the Year for 2014; is the 2015 winner of the Harvard University, Kennedy School of Governance: Innovations in American Government Award; received the 2015 award from the Pioneer Institute for Public Policy and Research Better Government Competition: Reducing Recidivism Through Education; and the Smart on Crime award from California Attorney General Kamala Harris. Additionally, Steve was named School Master of the Year by Sonoma County Office of Education in 2001. Steve has consulted with the US Department of Education and was invited to serve on their Correctional Education Reentry Program Model Panel in 2012. He is a current member of the Community Corrections Partnership for San Francisco County and is a San Francisco City Commissioner for the Southeast Facilities Commission in the Bayview-Hunters Points neighborhood, appointed by Mayor Ed Lee. During his tenure, Five Keys has expanded from 175 students to 3,000 per day (including programs with LA County, Alameda County and Solano County).



**Mary Griffin** serves as Senior Advisor in the Office of Financial Empowerment of the Consumer Financial Protection Bureau (CFPB), the federal agency that serves as the single point of accountability in the federal government for consumer financial protection. The office focuses on improving the financial lives of low-income and economically vulnerable consumers. Prior to joining the CFPB, Griffin advocated at the federal and state levels on behalf of consumers on financial services and consumer protection issues as counsel with Consumers Union and publisher of Consumer Reports, and on behalf of cooperative, member-owned businesses with the National Cooperative Business Association. Earlier in her career, she was a staff attorney with Maryland Legal Aid, where she represented children, and housing and bankruptcy clients. She received her law degree from Temple University and her LLM from George Washington University.

# Speaker Bios



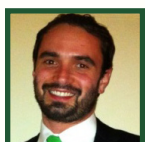
Chief Probation Officer **Mark A. Hake** began his career with the Riverside County Probation Department in 1989 as a Group Counselor at Riverside Juvenile Hall. In 1991, he became a Deputy Probation Officer and for the next seven years was assigned to juvenile investigations, supervision, placement units, a multi-agency gang task force and became the firearm instructor and range master. In 1998, he promoted to Senior Probation Officer and was again promoted in 1999 to Supervising Probation Officer. He served as the department's CLETS coordinator, conducted background and administrative investigations, developed training programs and monitored STC compliance. In 2003, he was promoted to Assistant Division Director for Administrative Services. Promoted to Division Director in 2006, he was responsible for oversight of five area offices and the implementation of the Day Treatment Program. His responsibilities included analysis of legislation, development of the Service and Business Plan, preparation of a facility construction grant and management of the department's client database. In 2009, he was promoted to Chief Deputy Probation Officer. He was instrumental in the implementation of SB 678, Evidence Based Probation Supervision Program; and AB109, Public Safety Realignment. In September 2011, his proven performance led to his promotion as Assistant Chief Probation Officer. In May 2013, he was appointed the Chief Probation Officer of Riverside County.



**Chris Hansen** was selected as Solano County's Chief Probation Officer by the Judges of the Superior Court. He began his position on March 19, 2012. Prior to joining Solano County, Chris spent 23 years working for the Federal Probation System, the last eight as the Chief Probation Officer for the District of Nevada. Previous to his federal employment he worked for the State of Florida as a probation officer and a police officer. Chris has traveled the country promoting the use of evidence based practices in the probation field. He has also produced two videos dealing with critical incidents and resiliency and has been an adjunct professor for over 17 years at various colleges and universities.



**Emily Harris** is the State Field Director for the Ella Baker Center for Human Rights, she oversees state and local campaigns, developing a statewide membership structure, and building and coordinating relationships with other state organizations, community leaders, allies, and key local and state officials. Emily has served as the Statewide Coordinator for Californians United for a Responsible Budget (CURB), a coalition of 65 anti-prison organizations (including the Ella Baker Center), for four years. Her prior work experience includes working with women in prison through roles at Free Battered Women, California Coalition for Women Prisoners, and the Prison Creative Arts Project. She serves on the National Advisory Board for the Prison Creative Arts Project and is the mentor for the Criminal Justice Cohort of the Women's Policy Institute, a program of the Women's Foundation of California.



**Bill Heiser** is the California Director for the Center for Employment Opportunities (CEO). He has led the organization's initial expansion and presence in the state of California since 2011 opening offices in Oakland, San Diego and San Bernardino. CEO now serves nearly 1000 formerly incarcerated people across California, with plans to expand into two additional locations over the next two years. Prior to joining CEO, Mr. Heiser worked for the Urban Strategies Council as the Program Coordinator for the Community Safety and Justice department. In this role he managed Alameda County's Reentry Network and Violence Prevention Initiatives, was the primary author of the Reentry Strategic Plans for both Alameda and Contra Costa Counties and conducted research on issues related to reentry and violence prevention in Oakland.



# Speaker Bios



**Garry Herceg** has been Director of the Office of Pretrial Services for Santa Clara County since December 2010. Prior to this appointment, Mr. Herceg spent over 16 years in adult and juvenile probation services with Santa Cruz and Monterey Counties. He served as Assistant Division Director of Santa Cruz County Juvenile Hall from 2007 to 2010. During this time he was responsible for implementing evidenced based programs that improved the conditions of confinement for juvenile detainees. Mr. Herceg also currently works as a consultant for Justice System Partners. He is currently working with Denver, Colorado on the Bureau of Justice Assistance Smart Pretrial Initiative. In addition to his bachelor's degree from San Jose State University in Administration of Justice, Mr. Herceg's professional training includes Stanford University's Leadership and Transformation Program, National Institute of Corrections Pretrial Executive Program, California Institute of Mental Health Aggression Replacement Instructor Training, Burns Institute Disproportionate Minority Contact Training and the Annie E. Casey Foundation's Juvenile Detention Alternatives Initiative. He is a member of the California Association of Pretrial Services as well as the National Association of Pretrial Services Agencies. He was honored in 2006 as Santa Cruz County's Probation Officer of the Year.

**Larry Hill** is the executive director of Centerforce, a California-based nonprofit organization that strives to improve the lives and strengthen the communities of incarcerated people and their loved ones. He has an extensive background in marketing and public relations, training and development, workforce readiness and fiscal management. His experience includes program and project management in health care, human resources, and employment sectors. He is a bay area native who holds a Master's degree in Public Administration from Golden Gate University and a Bachelor of Arts degree from UC Berkeley.



**Carla Javits** is President and CEO of REDF. In this capacity, Ms. Javits provides the leadership and vision that drives REDF's mission to provide equity-like investments and business assistance to "double bottom line" social enterprises, which run money-making businesses in order to employ people facing the greatest barriers to work. Inspired by the leadership of REDF's founder, George R. Roberts, Carla focuses on achieving measurable results by leveraging the business community's knowledge, networks, and resources, and the mission of the nonprofit to create jobs and tackle the challenges of homelessness, incarceration, mental health, and addiction. In fighting to end social injustice, Carla is carrying on the cause championed by her father, New York Senator Jacob Javits. In overseeing strategy, relationship building, and fundraising, Carla works directly with the leadership team as well as the Board of Directors and Advisory Council that are instrumental to REDF's success. In leading an expansion from the Bay Area to new horizons in Southern California, Carla has laid the foundation for REDF to impact the lives of many more people nationwide. Under Carla's leadership, REDF was twice awarded a federal Social Innovation Fund grant by the Corporation for National and Community Service, and the Los Angeles Business Times Nonprofit Social Enterprise of the Year award in 2013. San Francisco Magazine recognized Carla in their list of Powerful Bay Area Philanthropists.



**Katherine Katcher** is the Founder and Executive Director of Root & Rebound an organization she founded when she graduated from law school in 2013. Root & Rebound's mission is to increase access to justice and opportunity for people in reentry from prison and jail, and to educate and empower those who support them, fundamentally advancing and strengthening the reentry infrastructure across the state of California. In its first two years since inception, the organization created the first-ever comprehensive California reentry guide, the "Roadmap to Reentry," available online and in-print. Katherine received her J.D. from the University of California, Berkeley, School of Law in May 2013.



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In her time at Berkeley Law, Katherine worked as law clerk at Texas Defender Service in Houston, TX, a clinical student in the Berkeley Law Death Penalty Clinic, a law clerk with the Prison Law Office in Berkeley, CA, a law clerk at Legal Services for Prisoners with Children in San Francisco, CA, and a law clerk with UnCommon Law in Oakland, CA. In 2013, Katherine co-founded the Post-Conviction Advocacy Project, a student-initiated legal services project whereby Berkeley law students represent life-term prisoners in parole hearings, the first clinic of its kind at the law school. At the law school, Katherine was an active member of the Restorative Justice Committee, the California Asylum and Representation Clinic, and President of the Boalt Hall Women's Association. Prior to law school, Katherine worked for three years in the nonprofit sector in New York City. In addition to serving on Root & Rebound's Board of Directors, Katherine serves on the Board of Directors of Because Black is Still Beautiful, an organization that promotes wellness in the Black community through education, outreach, and prevention services. Katherine received her B.A. in Anthropology and a minor in English Literature from Columbia University. She is an attorney licensed to practice in the State of California.



**Katie Kramer** is the CEO for Corrections, Communities & Families for The Bridging Group in Oakland, CA. For the past 25 years, she has focused on the development, implementation, and evaluation of social service and health programs that serve individuals, families and communities affected by incarceration. Through her work at The Bridging Group, Ms. Kramer develops and conducts evaluation studies, training, technical assistance and capacity building services for governmental, non-governmental organizations and research/academic institutions working in correctional facilities or in community reentry throughout the United States and globally with projects in Haiti, Kazakhstan, Kenya, Kyrgyzstan, Russia, Tajikistan, Ukraine, and Uzbekistan. In addition, she serves as Statewide Director for the California Reentry Council Network, on the Executive Committee for the Alameda County Children of Incarcerated Parents Partnership and Steering Committee for the San Francisco Children of Incarcerated Parents Partnership, and as a member on the Subcommittee on Assessment and Connections for the San Francisco County Reentry Council. Ms. Kramer also currently serves on the Executive Editorial Board as a criminal justice expert for the Journal of Clinical Research in HIV/AIDS and Prevention. Previously, Ms. Kramer served as a criminal justice expert for the National Working Group and Planning Committee for the Office of Women's Health, US Dept of Health and Human Services.

**Whitney Lawrence** is an advocate with five years of experience in social policy, program evaluation, and program design. Currently a Program Manager for the CSH Los Angeles office, Whitney leads systems change efforts to end and prevent homelessness for people with a history of incarceration and homelessness. Prior to joining CSH, Whitney was an outcomes specialist at the Los Angeles Homeless Services Authority, where she utilized HMIS data to evaluate program performance, target technical assistance to homeless services agencies, and inform program design. She also has four years of experience in policy advocacy and community organizing. Whitney earned her Master's degree in Public Policy at the Hubert H. Humphrey School of Public Affairs.



**Jim Mayer** is President and CEO of California Forward, a bipartisan public interest effort to bolster democracy and improve the performance of government in California. Jim was part of the team that developed and launched California Forward in 2008. Previously, Jim was the founding executive director of the New California Network, a nonpartisan project to improve the state's fiscal decision-making. Jim served for seven years as the executive director of the Little Hoover Commission, an independent and bipartisan state panel that reviews programs and policies for efficiency and effectiveness. Jim joined the Commission's staff in 1994 as a project manager and served as deputy executive director prior to being appointed executive director in January 1999. During Jim's tenure the Commission conducted comprehensive reviews of criminal justice policies

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and programs, prison operations, crime and violence prevention, the child welfare and mental health systems. For more than a dozen years, Jim was a daily newspaper journalist. He was a senior writer with the Sacramento Bee, and was a staff writer for the Bakersfield Californian and the Press Tribune in Placer County. During his career as a journalist, he was recognized statewide for his coverage of education and public resource issues. Jim has an associate of arts degree from Diablo Valley College, a bachelor's degree in journalism from California Polytechnic State University, San Luis Obispo and a master's degree from the graduate program in public policy administration at California State University, Sacramento.

**Henry Martin** is Executive Director of the Watsonville Law Center, where he joined an attorney in 2005 and supervised WLC's clinics and consumer law and family financial stability programs. Henry is a member of the Board of Directors of the Legal Aid Association of California, the statewide membership organization of legal services. He was a 2012 One Justice Executive Fellow, a program building executive capacity in California legal services and received a Certificate of Nonprofit Management. Henry is a graduate of the LEAD program of the Center for Nonprofit Excellence at the Community Foundation for Monterey County. Henry graduated from UC Davis King Hall School of Law and has an M.S. in Economics from University of Oregon. Prior to joining WLC, Henry worked for the AFL-CIO Voting Rights Protection Project. Henry is a member of the National Association of Consumer Advocates and represents WLC as a nonprofit member of the California Consumer Affairs Association.

**Debbie Mukamal** is the Executive Director of the Stanford Criminal Justice Center at Stanford Law School. Her portfolio of work includes overseeing Project ReMADE, an entrepreneurship boot camp for formerly incarcerated people, and Renewing Communities, a statewide initiative to expand college opportunities for currently and formerly incarcerated students in California (in partnership with Rebecca Silbert at the Warren Institute at Berkeley Law). Along with Stanford Law School Professor David Sklansky, she is conducting research on the demographics of prosecutors' offices. From 2005 to 2010, she served as the founding Director of the Prisoner Reentry Institute at John Jay College of Criminal Justice. Ms. Mukamal oversaw all of the Institute's projects, including the design and implementation of the NYC Justice Corps, an innovative neighborhood-based reentry service initiative, and the development of research in the areas of entrepreneurship, correctional education, long-term incarceration, and reentry from local jails. Before joining John Jay College, she served as the founding director of the National H.I.R.E. Network and a staff attorney at the Legal Action Center, where her work focused on the collateral consequences of criminal records. Ms. Mukamal holds a J.D. from New York University School of Law and received her B.A. from the University of California at Berkeley.



**Sammy Nunez** is Executive Director of Fathers & Families of San Joaquin, and is a state and nationally recognized expert in the field of youth development and responsible fatherhood. As an alumnus of a fatherhood development program in Northern California and a past coordinator of a nationally recognized Male Involvement and Male Responsibility program, Sammy has the unique background of being a participant and success story of the type of services offered through grassroots youth and fatherhood development programs. With an impressive portfolio of keynote presentations, conferences and training, Sammy has an extensive knowledge and a profound understanding of working with young men and fathers.

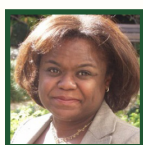
# Speaker Bios



**Linda Penner** served as Chief Probation Officer for the County of Fresno from 2005 to 2012. Through her stewardship the department transitioned to Evidenced Based Practices for recidivism reduction that encompasses community safety. Ms. Penner championed for a culture that created integrity, and professionalism, fairness and equity to courts and offenders. Ms. Penner recognized that public safety services include rehabilitation services and through her leadership Fresno County Probation initiated policies, practices and services that promote fewer crime victims through an emphasis of assessment-based accountability and programs. As Chief, Ms. Penner promoted a realignment 'safety net' in the county of Fresno through innovative supervision and service programs for the realigned population including a multi-agency supervision team and evidence-based services that form the nucleus of the public safety response to the legislation.

Since 1977, Ms. Penner held multiple positions while at the Fresno County probation department, including probation division director, services manager, probation officer and group counselor. She has served as a member of the Board of State and Community Corrections since 2012 and its predecessor, the Corrections Standards Authority Board, from 2007 until 2012; she has also been a member of the State Advisory Committee on Juvenile Justice and Delinquency Prevention, underneath the Board, since 2007. Additionally, she chaired the Fresno County Community Corrections Partnership for two years. In 2011, Ms. Penner served as the president of the California Probation Officers Association of California.

**Chief Brian Richart** was appointed by the Superior Court to oversee the operations of the El Dorado County Probation Department in December 2013. Prior to his appointment, Chief Richart served as the Chief of Staff and Adult Division Chief of the Alameda County Probation Department. From 2006 to 2010, Chief Richart served as the Chief Probation Officer of the Shasta County Probation Department. His experience includes work as President of a small corrections based software and training company as well as positions throughout the ranks of Probation. His focus in the corrections field continues to be systems reform, advocating for a relationship and strengths-based approach to behavior change and an continual focus on organizational development. He has a Bachelor's of Arts in Political Science from the California State University at Chico, is married and has two boys, ages 20 and 17.



**Lena Robinson** is a regional manager in community development at the Federal Reserve Bank of San Francisco covering the area of northern California. In this capacity she works to increase investments and improve access to capital, credit and banking services for low-income communities and households in compliance with the Community Reinvestment Act. This objective is achieved in part by providing technical assistance and training on successful initiatives and programs, convening key stakeholders to identify community development needs, and facilitating partnerships between financial institutions and community-based organizations. Outcomes from such partnerships may result in increased affordable housing and neighborhood revitalization; environments that promote better health, loans and training for small businesses; and expanded services and facilities that benefit low-income individuals. Lena serves as a board member for Neighborhood Housing Service East Bay, on the steering committee of the Alameda County Community Asset Network (ACCAN), and on the advisory board for the Sustainable Business Alliance –an affiliate of BALLE. Prior to joining the Federal Reserve Bank of San Francisco, Lena managed the housing program for international students at UC Davis Extension. She holds a master's in international affairs from Ohio University and a bachelor's degree in Japanese studies from the Monterey Institute of International Studies.



# Speaker Bios



**Traci Rodarte-Young** Rubicon Programs Inc. Business Services Manager, Contra Costa Alameda County Traci has been with Rubicon Programs Inc. since December of 2011. Her initial position with Rubicon was as a job developer for one of Rubicon's re-entry programs. Currently she manages the department responsible for on-going development of substantial partnerships with business owners, community representatives and a variety of placement agencies, to promote job opportunities for job seekers with a multitude of barriers to employment. Prior to Rubicon Programs Inc., Traci worked as the Business Developer for CTP, a non-profit organization in Berkeley, CA, that served people with substance abuse and mental health issues, disabilities, recently released and other underserved populations. Traci has worked as a Substance Abuse Counselor at San Francisco General Hospital's OTOP Outpatient Clinic, Enrichment Liaison with Oakland Unified School District, and has over 15 years' experience in Business Management, Development and Marketing. Traci attended UC Berkeley Extension, majoring in Behavior Health Science.



**Tim Russell**, Program Director for Renaissance Entrepreneurship Center since 2012, is responsible for overseeing program staff, consultants, and operations in San Mateo County, Alameda County and Contra Costa County. Prior to Tim joining Renaissance, Tim spent 10+ years as an Executive Director of a faith-based nonprofit that served Bay Area communities which were under-served and under-resourced. Tim has spent the majority of his professional life educating women and men in order for them to experience self-sufficiency as an Education Director and Dean of Students for the National Training Institute and Sequoia Institute respectively. Tim's passion in life is helping people's dreams and visions come to fruition through education and training facilitation.



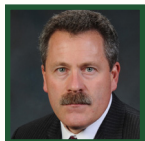
**Ronald Sanders** is the Senior Community Health Worker (CHW) in the Transitions Clinic Network, a national network that provides health services for chronically-ill individuals returning home from incarceration. Ron completed his CHW certification in the Post Prison Health Worker program at City College of San Francisco as well as his Certified Alcohol and Drug Counselor (CASC) certificate. He has dedicated himself to provide services to communities impacted by incarceration for over a decade. Having overcome incarceration, homelessness and addiction himself, Ron understands patients' challenges and acts as a role model for those looking to end their cycle of incarceration. Ron also trains and mentors other CHWs with histories of incarceration at Transitions Clinics nationwide, teaching CHWs to provide high quality services to this community. Ron was previously appointed by the Mayor of San Francisco to the San Francisco Reentry Council. He's received numerous awards, including the national Esther M. Holder by Dedicated CHW Award in 2014 for excellence in the CHW field and the "In the Trenches" Award from the Senior Ex-Offender Program in 2015. Through his service and mentoring, Ron is leading a national movement of CHWs with histories of incarceration as part of the solution to halt the revolving door of incarceration.



# Speaker Bios



**Maggi Schubert** is a Project Specialist II at the Sacramento County Office of Education's Division of Adult Reentry and manages the Yolo Day Reporting Center (DRC). The Yolo DRC is a collaborative effort of Yolo County Probation, Sheriff, Sacramento County Office of Education and CDCR, providing evidence-based services to men and women on probation, parole, and releasing from the Yolo County jail. The Yolo DRC is one of the first hybrid models in the state where all clients are served in one program. Maggi has worked with the offender population in programs for 20 years. After receiving her Master's degree in 1996 from the University of San Francisco, Maggi began her career at the California Youth Authority as a Youth Counselor working with a variety of offenders and programs. Maggi promoted to Parole Agent I and then Parole Agent II. One of her most notable accomplishments was writing and implementing the program that released the Youth Authority and CDCR from special conditions of confinement and court oversight. Working in the community, Maggi has been a Clinical Manager of a community based residential substance abuse treatment program, as well as offering counsel to several faith-based programs working with offenders. In addition to managing the Yolo DRC, Maggi is a frequent speaker on issues of reentry with various audiences. She is a certified trainer in the Ohio Risk Assessment System. Lastly, Maggi is a member of Senator Richard Pan's Community Advisory Council.



**Daniel P. Stone** is the Director of the Division of Adult Parole Operations (DAPO) at the California Department of Corrections and Rehabilitation (CDCR) where he has served since 2012. Mr. Stone has worked in multiple positions within CDCR since 1987, including Regional Parole Administrator, Associate Director, Parole Administrator Parole Agent I, II, and III, Correctional Counselor, Correctional Sergeant, and Correctional Officer. Mr. Stone maintains a Bachelor of Science Degree in Business Administration from California State University, Fresno, and a Masters Degree in Criminal Justice from California State University, Sacramento.



**Sonya Tafoya** is a research associate at the Public Policy Institute of California. Her work focuses on California's criminal justice system. In addition to co-leading the Board of State and Community Corrections/PPIC multi-county study designed to evaluate the impact of realignment, she also studies pretrial justice issues. Before joining PPIC, she served as research staff to the California Blue Ribbon Commission on Children in Foster Care. She also worked as a research associate at the Pew Hispanic Center in Washington, DC, where she focused on Latino demographic trends. Her work has been published by PPIC, the Pew Hispanic Center, the Russell Sage Foundation, the Levy Economics Institute at Bard College, and the Harvard Journal of Hispanic Policy.



**Jeff Tsai** is a partner at Alston & Bird LLP, where he leads the firm's State Attorneys General Practice and is a member of the Litigation & Trial Practice and Government & Internal Investigations Groups. Jeff represents clients in investigations and enforcement by state attorneys general and federal regulators on a range of subject areas, including consumer protection, antitrust and data security/privacy. His practice also focuses on fraud, foreign bribery and compliance matters; trade secret and economic espionage investigations and litigation; and complex civil litigation. Prior to joining the firm, Jeff served for almost three years as Special Assistant Attorney General of California. As a member of California Attorney General Kamala D. Harris's executive management team, Jeff oversaw criminal justice policy issues and helped create the California Department of Justice's Division of Recidivism Reduction and Re-entry. Jeff previously served for almost eight years as a federal prosecutor in Washington, D.C., and Miami, Florida. He is a Senior Fellow at the University of Texas at Austin's Robert S. Strauss Center for International Security and Law and also serves on the Council of the American Bar Association's Criminal Justice Section.

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**Hector Verdugo** has been working for Homeboy Industries for more than eight years. He was promoted to associate executive director 2009. His duties include overseeing the training program and trainee population, mentoring, and overseeing Homeboy Industries' day-to-day operations. He is part of Homeboy Industries' Executive leadership team. Mr. Verdugo's work at Homeboy is personal in nature as he was born and raised in the Ramona Gardens Housing Project in East Los Angeles. "Halting just one kid from taking a step into the gang life is the peak of my accomplishments, if there are any that I can claim," he said. "If I can help shed light on someone's assumptions and work to have them gain an understanding of the dark side of gang life, that's an important aspect of the work I do. Whenever I can calm down a situation or help youth take a positive step, that's my personal definition of an important accomplishment." In 2014, Hector began travelling internationally speaking on behalf of Homeboy Industries and the ideas and themes surrounding gang prevention, intervention and re-entry programming. Most recently, he traveled to Denmark and Sweden. In Denmark, Hector gave a keynote at a national gang conference where he spoke about the Homeboy model, the philosophy behind the now 27 year old organization and how similar, community based organizations can be developed and replicated.



**Katie Ward** currently oversees inmate programs for the Santa Barbara County Sheriff's Office. Previously she was a State Director with Community Solutions, Inc., a private non-profit provider of community corrections services. In that role, Katie managed the Santa Barbara County Day Reporting Centers and other reentry-specific services for Probation clients in Santa Barbara and Ventura Counties. Katie has more than 20 years of experience working with diverse populations in community based corrections, educational and corporate environments and has held leadership roles in training, human resources, operations and program development. She holds a Bachelor's degree in Criminology and a Master's in Organizational Management. She is also a professional trainer with expertise in leadership and workforce development, motivational interviewing and risk/need assessment.

**Zachary Whelan** is the executive director of Project Avary a non-profit serving Bay Area children with parents in prison or jail. Mr. Whelan served as the associate director of Restorative Resources, a restorative justice agency in Sonoma County, and as executive director of a Vermont Community Justice Center which focused on family-centered prisoner reentry programs.

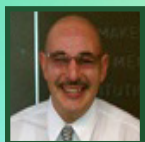


**Simon Woodard** is the Onsite Program Coordinator for the Prison University Project at San Quentin State Prison (CA). He worked previously as an investigator with the Prison Law Office in Berkeley, CA, and as a volunteer college-preparatory writing instructor and basic literacy tutor at San Quentin. He received his BA in History at Reed College, where he focused on the evolution of eugenics and other social control movements in America.

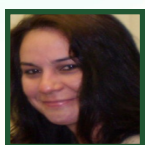


**Marlon Yarber** is the Assistant Chief Probation Officer for Adult Operations with Sacramento County Probation Department. He began his career in 1991 as a volunteer youth mentor before employment as a Deputy Probation Officer with Stanislaus County in 1994. During that time, Yarber held adult and juvenile field assignments and served as the County Gang Specialist. He later went on to work for the Office of Criminal Justice Planning for two years, leaving as Chief of Gang Violence Suppression. Marlon began working as a field representative for the Board of Corrections in 2000, staffing various research and demonstration grant programs, and served as the State's Juvenile Justice Specialist. He served as Deputy Director for the Corrections Standards Authority from 2006 to 2011, providing implementation oversight to several state and federal initiatives including Juvenile Justice Realignment and Disproportionate Minority Contact. He returned to community corrections in 2011, serving as Assistant and Interim Chief Probation Officer in Yolo County. Yarber holds certifications in leadership and facilitation, and has a bachelor's degree in Psychology from the University of California, Davis.

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**Raymundo Zacarias** is an example that reentry works, having served 4 years 3 months in prison! Raymundo Zacarias has his Master's in Social Work from the University of Southern California and has worked with both high risk youth and reentry adults for the past ten years. He has also worked with individuals from drug court, parolees, probation gang youth and their families. Mr. Zacarias is the Executive VP of Programs for Communities In Schools of the San Fernando Valley Greater Los Angeles Area, he is currently in charge of supervising case management and providing service to the largest Gang Reduction & Youth Development contract for the city of Los Angeles. Mr. Zacarias is also part of the Domestic Violence/Gang Nexus training committee which is currently providing joint informational trainings by DV service providers and intervention service providers regarding the co-relationship of gang violence and domestic violence. He also co-supervises 12 MSW interns from five accredited California Universities: UCLA, USC, CSULA, CSUDH, and CSUN. He instructs them how to further their skills in case management, counseling gang youth/reentry adults from beginning to end. Lastly, Mr. Zacarias is a reentry success.



**Elaine Zucco** is the Director of Program Operations for the Cal State San Bernardino Reentry Initiative (CSRI), which is a state-funded project to help parolees return to society after their prison terms. Elaine is responsible for all aspects of CSRI's programming, overseeing three Day Reporting Centers, leading new development initiatives, and ensuring on-going fidelity to CSRI's evidence-based model. At age eighteen, Elaine immigrated to the United States from Panama. After quickly learning some English, she completed her bachelor's degree at CSU San Bernardino. She then worked for San Bernardino County for eleven years as an administrator, first for the Coroner's Office and then for First 5 San Bernardino. She's worked with programs for individuals literally from the cradle to the grave. In both those capacities, she oversaw budgets and managed contract negotiations between county, state, and local agencies. As one of the founders of CSRI, Elaine has assisted more than two thousand individuals who have returned from incarceration to the community of San Bernardino. She has been instrumental in bringing community resources together to aid this reentry population, leading initiatives that help parolees in areas such as: regaining custody of children, obtaining jobs, completing high school equivalency, graduating from college, and discharging from parole. She is proof that, with hard work, firm commitment, and witty humor, anything can be accomplished.



# Conference at a Glance

Tuesday, September 29

**10:00 a.m.**

**Registration and Networking**

**11:30 a.m.**

**Opening Luncheon and Plenary**

**12:00 p.m.**

**Keynote Address**

**Millicent Tidwell**

Director, Division of Rehabilitative Programs  
California Department of Corrections and Rehabilitation

**12:30 p.m.**

**Panel: Leading Innovative Reentry in California**

**1:45 p.m.**

**Concurrent Sessions (4)**

Excellence in Reentry: Models That Reduce Recidivism (Berryessa)  
Therapeutic Communities: The Importance of Program Enriched Housing (Shasta)  
Healthy and Free: Incorporating Mental Health and Wellness Services (Tahoe)  
Credentials Matter: Doing Time with Education (Eagle)

**3:15 p.m.**

**Break**

**3:30 p.m.**

**Concurrent Sessions (4)**

Entrepreneurship and Social Enterprise: Innovative Paths to Employment (Shasta)  
It Takes a Village: Supporting Families and Children of Incarcerated Parents (Berryessa)  
The Faith Community's Role in Reentry (Tahoe)  
A Set Up for Success (Eagle)

**5:00 – 7:00 p.m.**

**Welcome Reception (Terrace)**

Wednesday, September 30

**8:00 a.m.**

**Networking Breakfast**

Sponsored by the California Reentry Council Network

**9:00 a.m.**

**Concurrent Sessions (4)**

Getting to Yes with Private Sector Employers (Eagle)  
Holistic Approaches to Rehabilitating Court Involved Youth (Berryessa)  
A Closer Look at Reducing Non Sentenced Populations (Shasta)  
Navigating Legal and Financial Barriers Post Release (Tahoe)

**10:30 a.m.**

**Break**

**10:45 a.m.**

**Panel: Moving in a New Direction for Reentry and Criminal Justice**

**12:30 p.m.**

**Adjourn**